



Bright Horizons Named 2026 Best Place to Work by Boston Business Journal

May 6, 2026

Recognized as a Top Massachusetts Employer Fostering Exceptional Workplace Culture

NEWTON, Mass.--(BUSINESS WIRE)--May 6, 2026-- The Boston Business Journal has named Bright Horizons to its 2026 Best Places to Work list — the BBJ's exclusive ranking of the Massachusetts companies that have built outstanding work environments for their people. The 90 companies honored in 2026 range in size and industry, with winners from the technology sector, retail industry, health care space, commercial real estate and more.

Headquartered in Newton, MA, Bright Horizons is a leading provider of high-quality early education and child care, back-up care solutions, and educational advisory services. The company employs more than 32,000 people globally, including more than 2,000 employees across more than 65 locations in Massachusetts, and has partnered with employers for 40 years to support working families.

Bright Horizons is dedicated to fostering a supportive and inclusive workplace for its employees. This commitment spans the entire employee experience—from onboarding and culture and inclusion initiatives to continued investment in learning and professional development programs, including 100 Days of HEART, the company's award-winning teacher orientation program designed to support educators throughout their first 100 days, and the first-of-its-kind Horizons CDA and Degree Program, which enables educators to earn associate and bachelor's degrees in early education at no cost to them. That support also extends beyond the workplace through the Bright Horizons Foundation for Children, which empowers employees to give back to the communities where they live and work through volunteer projects, grants, and its signature Bright Spaces program.

"This recognition reflects the strength of our culture and the dedication of our people," said Bright Horizons Chief Human Resources Officer Sara Lester. "We are committed to creating a workplace where every employee feels valued and supported in their growth, and where their work makes a meaningful impact on the families and communities we serve."

"This year's companies once again have set the bar for employees looking to retain their top talent," said Carolyn Jones, Market President and Publisher of the Boston Business Journal. "In such a competitive hiring environment, the Best Places to Work employers continue to outshine their peers and competitors."

The businesses that met criteria for office location and size participated in employee-engagement surveys distributed by Business Journal partner Quantum Workplace. Employees were asked to rate their work environment, work-life balance, job satisfaction, advancement opportunities, management, compensation, and benefits.

Based on the results of those surveys, businesses were assigned a score out of 100 percent and ranked by Quantum. The top-rated companies are listed in five size categories — extra small (20 to 49 employees), small (50 to 99 employees), medium (100 to 249 employees), large (250 to 499 employees) and extra-large (500 or more).

The special publication will appear in the June 12th weekly edition of the Boston Business Journal.

About Bright Horizons Family Solutions Inc.

Bright Horizons® is a leading provider of high-quality early education and child care, comprehensive back-up care solutions, and educational advisory services. For 40 years, we have partnered with employers to support workforces by providing services that help working families and employees thrive personally and professionally. Bright Horizons operates more than 1,000 early education and child care centers in the United States, the United Kingdom, the Netherlands, Australia and India, and serves more than 1,450 of the world's leading employers. For more information, go to www.brighthorizons.com.

About the Boston Business Journal

The [Boston Business Journal](http://www.bostonbusinessjournal.com) is the region's premier business media organization, one of 44 markets owned by American City Business Journals.

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Source: Bright Horizons